

Large Group Plan (101+)

Employer Healthcare Coverage Application

How to submit this application:

You must email or fax your signed and completed form to Sutter Health Plan. Missing information may delay processing your application.



EMAIL

shpserviceteam@sutterhealth.org



FAX

916-736-5418

To complete the application process, please make your initial premium payment online or by check. (Please select one.)

ONLINE

Pay your initial premium through the Sutter Health Plan Online Payment Center:

sutterhealthplan.org/binderpayment

If you paid online, please include the email confirmation number for faster processing.

Confirmation # _____

CHECK

Sutter Health Plan
P.O. Box 278136
Sacramento, CA 95827-8136

If paying by check, please include a copy with your application for faster processing.

Legal Company Name

DBA (Account Name)

Requested Effective Date

Section A – Benefit Plan Selection

Section A1 – HMO Plan Selection

Summit	Peak	Ridge	Vista
ML78 HMO	ML85 HMO	ML92 HMO	HD34 HDHP HMO
ML79 HMO	ML86 HMO	ML93 HMO	HD35 HDHP HMO
ML80 HMO	ML87 HMO	ML94 HMO	HD37 HDHP HMO
ML81HMO	ML88 HMO		HD38 HDHP HMO
ML82 HMO	ML89 HMO		HD39 HDHP HMO
ML83 HMO	ML90 HMO		HD40 HDHP HMO
ML84 HMO	ML91 HMO		
Other _____	Other _____	Other _____	Other _____

All Sutter Health Plan plans prescription drug coverage is, on average, expected to equal or exceed the standard Medicare Part D benefit value. This is considered creditable coverage. Since this coverage is creditable, Medicare-eligible individuals do not have to enroll in a Medicare prescription drug plan while they maintain this coverage. Be aware, however, that if the individual has a subsequent break in this coverage of 63 days or longer any time after they were first eligible to enroll in a Medicare prescription drug plan, the individual could be subject to a late enrollment penalty in addition to the Medicare Part D premium.

Section A2 – Optional Benefits Selection

Decline all optional benefits

Please select the plan(s) you would like:

Acupuncture and Chiropractic (ACN)

Not available for HDHPs

Acupuncture-only plan ID

Chiropractic-only plan ID

Acupuncture and Chiropractic plan ID

Decline

Infertility

IF50 Infertility
50% Coinsurance

Decline

Orthotics and Special Footwear

OP20 Orthotics and Special Footwear
Not available for HDHPs

OH20 Orthotics and Special Footwear
Only available for HDHPs

Decline

Vision (VSP)

Plan A / VA01 12/24/24

Plan B / VA02 12/12/24

Plan C / VA03 12/12/12

Decline

Section A3 – Subaccounts (Enrollment/Billing Unit)

Please select any and all subaccounts that apply. Enter the name of any additional subaccounts if needed.

- Active
- COBRA
- Cal-COBRA*
- Early Retirees

Please list subaccounts (include address) that require a separate invoice:

.....
.....
.....
.....

*Cal-COBRA enrollees will receive a separate Cal-COBRA Election Notice and Enrollment Form to complete. The notice includes important information regarding healthcare coverage options and rates.

Section B – Group Information

Street Address (P.O. Boxes not accepted)		City	County	State	ZIP
Correspondence Address (P.O. Boxes accepted)		City	County	State	ZIP
Federal Employer ID Number		SIC Code*			
Phone	Fax	Chief Executive Officer or Proprietor			
Workers' Compensation Carrier		Workers' Compensation Policy Number			
Are your benefits subject to ERISA regulations?		Yes	No		

* Look up your SIC Code on the Division of Corporation Finance: Standard Industry Classification (SIC) Code List at sec.gov/info/edgar/siccodes.htm.

Benefits Administrator	Title	Phone	Email	
Billing Contact (If different from above)	Billing Address	Same as correspondence address above		
Billing City	Billing State	Billing ZIP		
Billing Contact Email	Billing Contact Phone			
Type of Organization	Sole Proprietorship	Corporation	Partnership	Other

Federal COBRA Administrator's Contact Information

Vendor	Contact Name		
Correspondence Address	City		
State	ZIP	Phone	Email
Please mail the COBRA billing statement to:		COBRA Administrator	Group Benefits Administrator

Employer Contribution Employees _____% of premium or \$ _____ Dependents _____% of premium or \$ _____

Please apply: Across all plans To the lowest-cost plan

Note: Employer must contribute a minimum of 50% of eligible employee premium for the lowest-cost medical plan offered by the employer.

Sole Carrier: When the employer contributes 100% of the premium, all eligible employees must enroll, less valid waivers. If the employer contributes less than 100% of the premium, a minimum of 50% of all eligible employees must enroll, less valid waivers.

Slice Carrier: A minimum of 10 eligible employees must enroll in a Sutter Health Plan medical plan by renewal, with the employer offering no more than two additional carriers.

Section B – Group Information Cont.

Employee Eligibility Minimum hours worked per week

Total Employee Participation (Please enter a value for each line. If N/A, enter "0".)

- Full-time and full-time equivalent employees
- Eligible employees in group
- Eligible employees enrolling in Sutter Health Plan
- Eligible employees enrolling in other carrier(s)
- Eligible employees waiving medical coverage from all plans

Eligible Employees – Employees eligible for health plan benefits who live, physically work or reside within the Sutter Health Plan licensed service area.

Full-time Employee – Employee working a minimum of 30 hours per week on average.

Full-time Equivalent (FTE) Employee – A combination of employees, each of whom individually is not a full-time employee, but who, in combination, are equivalent to a full-time employee.

Will Sutter Health Plan be the only carrier? Yes No

If "No":

Name of other carrier(s)

Plan(s) offered

Prior carrier

Sutter Health Plan by default will set deductibles and out-of-pocket maximums to calendar year.

Other (Requires prior approval)

Section C – Broker Information

Broker Agency Name

Agency License Number and Expiration Date

Exp.

Sutter Health Plan Agency ID

A-

Broker/Agent Name

Agent License Number and Expiration Date

Exp.

Sutter Health Plan Agent ID

C-

Broker Account Manager Name

Broker Account Manager Email

Section D – Premium Payment Information

Section D1 – Initial Premium Payment

You can make your initial premium payment online or by check. If paying by check, it must be in the form of a corporate check payable to Sutter Health Plan and received before the group submission is considered complete. Temporary checks will not be permitted unless accompanied by a letter from your financial institution confirming your account name and address.



ONLINE

Pay your initial premium through the Sutter Health Plan Online Payment Center:

sutterhealthplan.org/binderpayment



CHECK

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Sacramento, CA 95827-8136

Section D2 – Subsequent Premium Payments

You can make your subsequent premium payments online or by check.



ONLINE

After you register for a portal account, you can pay your monthly premium online through your Sutter Health Plan portal account and the Sutter Health Plan Online Payment Center.

shplan.org/employerportal



CHECK

Please make your check payable to Sutter Health Plan and include your Sutter Health Plan account name and account number with your payment.

Sutter Health Plan
P.O. Box 278136
Sacramento, CA 95827-8136

Section E – Employer Agreement

If you have questions about completing this form, please contact Sutter Health Plan Customer Service at **855-315-5800**.

This application is part of the Group Subscriber Contract, which includes the Evidence of Coverage and Disclosure Form (EOC). By signing this application form, you are accepting the terms, conditions, and provisions contained in the enrollment form as well as those in the Group Subscriber Contract and EOC. You have the right to read the Group Subscriber Contract and EOC before applying for coverage with Sutter Health Plan. To obtain a copy, contact your broker or call Sutter Health Plan Customer Service at **855-315-5800** (TTY 855-830-3500).

Mandatory Arbitration

Group, member (including any heirs or assigns) and Sutter Health Plan agree and understand that any and all disputes by and between them, including claims of medical malpractice (that is as to whether any medical services rendered under the health plan were unnecessary or unauthorized or were improperly, negligently or incompetently rendered), except for claims subject to ERISA, shall be determined by submission to binding arbitration. Any such dispute will not be resolved by a lawsuit or resort to court process, except as California law provides for judicial review of arbitration proceedings. Each party, including any heirs or assigns, to this Agreement is giving up its constitutional right to have any such dispute decided in a court of law before a jury, and instead is accepting the use of binding arbitration. I understand that the full arbitration provision is contained in the Group Subscriber Contract and EOC.

.....
Employer Signature

.....
Date

.....
Print Name and Title

Note: Generally, employers cannot impose a waiting period greater than 90 days. Benefits are effective the first of the month following the waiting period. If you have questions about rules on waiting periods, please consult your legal counsel.